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Area Wage Survey
Battle Creek, MI
August 1989

U.S. Department of Labor
Bureau of Labor Statistics
Summary
October 1989

This summary presents results of an August 1989 survey of occupational wages in the Battle Creek Metropolitan Statistical Area, which consists of Calhoun County. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 48 establishments employing 15,007 workers was selected to represent 81 establishments employing 20,860 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Battle Creek, MI, August 1989

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	Under 6.00	6.00 and under 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 12.50	12.50 – 13.00	13.00 – 13.50	13.50 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 and over
Secretaries	165	12.87	12.70	11.06–14.54	–	–	–	–	1	1	10	3	8	5	11	14	14	12	8	11	13	19	13	18	1	2	1
Secretaries III	61	12.56	12.17	10.80–14.19	–	–	–	–	–	–	2	2	4	3	9	2	5	5	3	9	1	7	2	7	–	1	–
Secretaries IV	9	10.64	9.95	– –	–	–	–	–	–	–	2	–	–	–	1	1	–	–	1	–	1	–	–	–	–	–	–
Secretaries V	23	14.67	15.11	13.69–18.51	–	–	–	–	–	–	2	–	–	–	–	1	–	–	–	–	6	1	3	6	1	1	1
Key entry operators	6	8.85	8.00	– –	–	–	–	–	2	2	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	12	8.59	8.35	– –	2	7	1	–	–	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Computer operators	32	12.58	12.54	9.62–15.36	–	–	–	–	–	1	–	2	11	–	–	–	–	1	4	1	2	1	2	5	–	1	1
Computer operators II	19	10.60	9.62	9.53–12.42	–	–	–	–	–	1	–	2	11	–	–	–	–	1	2	–	–	1	–	1	–	–	–
Computer operators III	58	12.35	12.55	9.62–13.82	–	–	–	–	–	–	5	2	14	–	–	1	–	5	5	2	10	6	4	1	2	–	1
Drafters	24	10.15	9.62	9.62– 9.62	–	–	–	–	–	–	5	–	14	–	–	1	–	2	1	1	–	–	1	–	–	–	–
Drafters II	7	11.92	12.40	– –	–	–	–	–	–	–	–	2	–	–	–	–	–	1	–	–	3	–	–	–	–	–	–
Drafters III	59	16.65	16.43	16.28–18.07	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	3	3	26	–	23	–
Electronics technicians	56	16.69	16.43	16.43–18.07	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	3	–	26	–	23	–
Electronics technicians III					–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maintenance electricians	149	15.52	16.15	14.13–18.07	–	–	–	–	–	–	–	2	2	–	6	3	–	–	17	–	4	43	–	32	–	47	–
Maintenance machinists	169	14.65	14.13	14.13–18.07	–	–	–	–	–	–	–	–	–	–	6	33	–	–	–	–	–	74	–	12	–	44	–
Maintenance mechanics (machinery)	120	16.00	16.43	14.74–18.07	–	–	–	–	–	–	–	–	–	2	–	–	–	–	16	6	–	12	–	43	–	41	–
Maintenance pipefitters	85	16.56	16.43	16.15–18.07	–	–	–	–	–	–	–	4	–	2	–	–	–	–	3	–	4	13	–	25	–	40	–
Motor vehicle mechanics	37	14.49	16.00	12.80–17.53	–	–	–	–	–	–	–	–	–	–	–	–	–	–	9	–	–	1	1	10	10	–	–
General maintenance workers	58	10.83	11.65	7.67–14.40	3	6	2	1	4	2	5	–	1	–	–	–	6	10	–	–	–	18	–	1	–	1	–
Tool and die makers	41	13.49	14.21	11.70–14.74	–	–	–	–	–	–	–	–	–	–	–	–	10	–	–	9	–	20	–	–	–	–	–
Stationary engineers	11	14.09	13.48	– –	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	4	1	–	4	–	–	–	–
Truckdrivers	107	14.39	15.85	15.79–15.85	–	–	2	6	6	1	–	2	–	–	–	1	2	–	–	–	–	2	71	14	–	–	–
Truckdrivers, light truck	9	6.72	6.90	– –	–	–	2	6	–	1	–	–	–	–	–	–	–	–	–	–	–	2	15	10	–	–	–
Truckdrivers, tractor-trailer	34	14.29	15.79	14.12–16.54	–	–	–	–	6	–	–	–	–	–	1	–	–	–	–	–	–	33	–	–	–	–	–
Shipping packers	79	11.42	10.70	9.82–14.77	–	–	1	9	9	–	–	–	–	2	3	24	–	–	–	–	1	12	11	117	–	–	–
Forklift operators	338	12.15	11.17	8.93–16.65	12	2	–	49	1	–	45	–	12	1	16	57	–	2	–	1	–	15	–	65	–	–	–
Janitors, porters, and cleaners	119	13.47	16.21	10.44–16.21	5	–	–	6	1	15	1	1	–	2	1	3	–	4	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive this same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 1[f] workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Table 2. Establishments and workers within scope of survey and number studied in Battle Creek, MI,[1] August 1989

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[3]		Studied
				Number	Percent	
All divisions	50	81	48	20,860	100	15,007
Manufacturing	50	39	19	13,947	67	9,693
Nonmanufacturing[4]	50	42	29	6,913	33	5,314

[1] The Battle Creek Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Calhoun County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. These more limited surveys supplement the Bureau's area wage survey program listed on the inside back cover of this bulletin. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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Atlantic City, NJ
Augusta, GA-SC[1]
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
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[1] In 1989, this area is scheduled to be surveyed under the Bureau's regular area wage survey program.

[2] Scheduled to be surveyed in this program for the first time in 1989. In 1986, the area was surveyed under the Bureau's regular area wage survey program.

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Bulletin 2309

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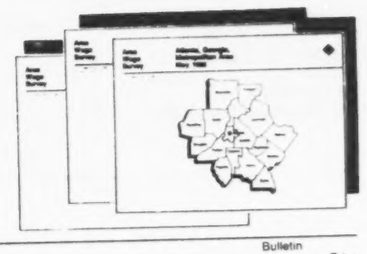

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